

Eric Roring Pesik

Business savvy technology lawyer, teacher, and trainer with over 20 years of increasing business and legal responsibility in the US and Singapore, currently leading a small and dynamic multinational legal team in Asia

Professional Experience

Seagate Technology International

2010 to now - Associate General Counsel and Compliance Officer

2007 to 2010 - Legal Director

2000 to 2007 - Staff Attorney

- **Legal Leadership:** Manage complex strategic commercial and corporate transactions with global customers, suppliers, and outsourced contract manufacturers; responsible for strategic legal planning and risk management to support sustainable revenue growth; advise regional and global executives on legal and business risks and opportunities; coordinate external legal counsel
- **Compliance Leadership:** Manage all aspects of compliance in high risk Asian geographies; develop global and local ethics policies; implement compliance programs and trainings for in-person and online delivery, develop enterprise ethics management system; manage anticorruption, antitrust & competition law, insider trading, code of conduct, securities regulations, and communications policies
- **Business Partnership:** Experience includes two years bridging legal and business worlds, embedded in materials and operations, conducting forecasting, inventory management, capacity planning, market research, competitive intelligence; developed factory utilization and financial models; Six-Sigma black belt trained with demonstrated cost-savings; providing regular reporting to relevant stakeholders
- **Progressive Growth:** Posted in four cities and two countries with increasing legal responsibilities at Seagate, beginning as a staff attorney handling sales transactions in the United States; expanding to lead a team of legal and compliance professionals responsible for all matters arising in Asia Pacific

Baskin & Grant

1998 to 2000 - Associate Attorney

- **Legal Breadth:** General legal practice with diverse portfolio of commercial and business law, entertainment law, civil litigation, family law, real property law
- **Authority:** Controlled cases from client interviews, through research, pleading, discovery, settlement, trial, and post-trial procedures
- **People Management:** Managed paralegal support staff

Borland International

1996 to 1998 - Contracts Manager

- **Technology and Intellectual Property:** Responsible for software and technology licensing, general commercial transactions, copyright and trademark registrations, trade secrets and nondisclosure agreements; press releases; sales and marketing materials; special retail programs
- **Export Controls:** Managed export compliance; obtained export licenses for encryption software

Santa Cruz County Superior Court

1993 to 1996 - Legal Clerk

- **Expertise:** Reviewed and approved court filings for compliance with legal and procedural requirements
- **Diplomacy:** Served as liaison between Superior Court and attorneys and general public

Academic Appointments

SIM / University at Buffalo School of Management, Singapore, October - November 2014

Adjunct Assistant Professor

- Executive MBA module, International Business Law, Politics and Ethics
- Guest lecturer, Globalization of Ethics and Compliance

Regent Business School, Singapore, 2008 through 2011

Lecturer

- Teamwork and Leadership
- Legal Environment of Business
- Singapore Companies Law

Monterey College of Law, USA, 2001 to 2006

Adjunct Professor of Law

- Corporations and Other Business Organizations

Education

Monterey College of Law, Monterey, California, USA

Doctor of Jurisprudence (JD) 1997

- Graduated 1st in class ranking and Received West Publishing Company Award for Academic Excellence two years in a row

University of California at Santa Cruz, USA

Bachelor of Arts (BA) 1990

- Major in Philosophy

Bar Admissions and Memberships

- United States Court of International Trade, New York, NY, admitted 2011
- United States Supreme Court, Washington DC, admitted 2003
- United States Federal District Courts for Northern, Southern, and Eastern Districts of California, admitted 1997-2000
- California State Bar, admitted 1997 (California State Bar No 190251)

Contacts and Social Media



[linkedin.com/in/ericpesik](https://www.linkedin.com/in/ericpesik)



twitter.com/ericpesik



[slideshare.net/ericpesik](https://www.slideshare.net/ericpesik)



[facebook.com/eric.pesik](https://www.facebook.com/eric.pesik)



(+65) 9235 6127



eric@pesik.net



eric.pesik@gmail.com



www.eric.pesik.net

Bibliography

Download my full bibliography from



<http://eric.pesik.net/assets/docs/eric.pesik.bibliography.pdf>